



EMPLOYERS ASSOCIATION  
OF MONTANA

[www.eaofmt.com](http://www.eaofmt.com)

BECOME A MEMBER TODAY!

**800.998.0196**

**Lindsay Fisher, EAM Account Manager**

## **EAM will save your business money today!**

### **Legal Services for Employers**

- Labor Law
- Employment Law

### **Employer Benefits**

- Health, Dental, Vision, Life Insurance, and Supplemental benefits

### **Paycheck Services - 15% savings through EAM**

- Payroll, checks, journals, earning statements, quarterly/year-end reporting
- TAXPAY prevents you from missing deadlines, quarterly/year-end filing
- Automated payroll services

### **Big Sky Commerce Merchant Services**

- Credit, debit, and gift card processing
- Merchant accounts
- Terminal Hardware
- Internet Payment gateways

### **UPS Discount Shipping Services**

- 12% off air shipments
- 30% off ground shipments
- Additional package weight discounts, revenue tier discount per week

### **Business Website and Logo Design**

- Sheila Habeck, Independent Contractor: [s.habeck@bresnan.net](mailto:s.habeck@bresnan.net), 406.461.0221

**Sign up today at [www.eaofmt.com](http://www.eaofmt.com) or call Lindsay Fisher at 800.998.0196**



## **Is affordable health insurance hard to find?**

EAM provides cost effective options with choice. Those with 10 or more employees can offer two health plan options.

- EAM supports Montana Employers
  - Answers to questions regarding hiring practices, discrimination, and privacy issues
  - Legislative updates impacting your business
  - Tax Free solutions and term life insurance
- Employer Representation in Labor and Employment Law through Worden Thane P.C.:
  - Assisting during contract negotiations with unions
  - Representation in the defense of unfair labor practice charges before the NLRB
  - Representation for disagreements with employees
  - Representation regarding disputes relating to discipline and termination, maternity leave and other types of leaves for employees
  - Handbook and policies/procedures review
- Health Insurance
  - Multiple plan options through Blue Cross and Blue Shield of Montana (BCBSMT)
- Vision Insurance
- Wellness Services – [www.wellwithblue.com](http://www.wellwithblue.com)
  - The wellness program is a comprehensive part of your health plan—no additional costs
- Healthy Wonders Maternity Management Program
- Employee Assistance Program (EAP) powered through Ceridian
  - Services also include will preparation, identity theft, legal advice and counseling
- Employer Paid Life Insurance
- Voluntary Life Insurance
- Flex Plans, Health Savings Accounts, and Health Reimbursement Arrangements
- Combined Billing

## **EAM Will Save Your Business Money Today.**

**For more information about the EAM:** VISIT [www.eaofmt.com](http://www.eaofmt.com)

CALL **1.800.998.0196**

EMAIL [info@eaofmt.com](mailto:info@eaofmt.com)

