

## Vision Plan with VSP

The following is a group plan that can be paid by the employer or employees.

<b>WELLNESS Eye Exam</b>	Benefit Period	Every consecutive 12 months
	Co-Pay	\$10.00
	Maximum Benefit	Paid in Full (\$50 out-of-network)
<b>Prescription Eyewear</b>		You may choose between Lenses and Frames OR Contacts within the same consecutive 12 month time period.
<b>Lenses</b>	Benefit Period	Every consecutive 12 months
	Co-Pay	\$20.00 <i>(One co-pay for either lenses or frames.)</i>
	Maximum - <i>Single</i>	Paid in Full (up to \$50 out-of-network)
	- <i>Bifocal</i>	Paid in Full (up to \$75 out-of-network)
- <i>Trifocal</i>	Paid in Full (up to \$100 out-of-network)	
- <i>Lenticular</i>	Paid in Full (up to \$100 out-of-network)	
<b>Frames</b>	Benefit Period	Every consecutive 24 months
	Co-Pay	\$20.00 <i>(One co-pay for either lenses or frames.)</i>
	Maximum Benefit	\$130.00 (\$70 out-of-network)
<b>Elective Contact Lenses</b>	Benefit Period	Every consecutive 12 months
	Co-Pay	None
	Maximum Benefit	\$130.00 (\$105 out-of-network)
<b>Necessary Contact Lenses</b>	Necessary contact lenses are covered in full (\$120 out-of-network) when VSP benefit criteria is met. Necessary contact lenses are subject to the same material copayments.	
<b>Additional information on lenses</b>		Polycarbonate lenses will be covered in full for dependent children, and with cost controls in place for all other members. Solid and gradient tints and photochromics will also be available with cost controls in place.
<b>Provider Network</b>		Nationwide provider network
<b>Laser Vision Surgery</b>		Contracts with many laser surgery facilities and doctors, offering a discount (average of 15%) for PRK and LASIK surgeries, available through contracted laser centers
<b>Discounts</b>		Contracted with many providers to provide discounts including 30% for any additional pair of prescription and non-prescription glasses (sunglasses included) and 15% for contact lenses services.
<b>Website</b>		www.vsp.com
<b>Monthly Cost</b> <i>*Can be done on a pre-tax basis.*</i>	Employee Only	\$14.19
	Employee + Spouse	\$22.70
	Employee + Child(ren)	\$23.18
	Employee + Family	\$37.36